



**Navroza Ladha**  
Chief Officer,  
Legal and Governance

“I’m a lawyer by profession and I’ve spent most of my career in central government supporting policy and working on legislation. What attracted me to Natural England is what the organisation stands for – being the government’s advisor on the natural environment in England so that future generations can enjoy it – it’s a very exciting space to be in.

I lead the Legal and Governance team. We provide legal, assurance and information security advice to enable the organisation to function well and look after Board governance. We’re an important enabler for the rest of the organisation.

Working at Natural England has lived up to all my expectations and then some. It’s the quality of the work, the variety of the work, the passion that people have for the natural environment and its benefits and our national and local delivery expertise. It’s phenomenal. But most of all, it’s the people, from our inspiring Chair (Tony Juniper) and Chief Executive (Marian Spain), to all the brilliant colleagues from our ornithologists to our Area Managers. It’s the kind of place where you really feel you want to do your best.

It’s also a very welcoming, values-driven organisation. I felt included and accepted from day one and there’s real expertise and diversity of thought here. I’m also Natural England’s Ethnicity Champion and I’ll be supporting the organisation in its mission to develop a more inclusive and diverse workplace

I think people like working here because everyone is so committed to making a difference and fulfilling our vision: Thriving Nature for People and Planet. I for one have never felt so connected to nature.”